

**BOARD-STAFF COMMUNICATIONS**  
**(Communications Agreement)**

It is hereby agreed between the Board of Education of School District #1, Sweetwater County, Wyoming, and the Sweetwater Education Association as follows:

1. That the parties agree that the Board is the policymaking body and the elected representative of the residents of the school district and as such is required to make the final decision on all administrative and policy matters affecting the operation of the school district, and that the Sweetwater Education Association may represent the professional personnel employed by the district.
2. That the parties will meet from time to time to discuss and attempt to resolve problems affecting the school and the professional personnel employed by the district at the written or verbal request of either party or any designated representative. Such meetings will be informal and will be held within 10 days or as soon as is reasonably possible after a request is received. Agreements reached between Sweetwater Education Association and the Board will be written and subject to approval by both parties.
3. If either party decides it is unable to solve a problem after discussing it in depth, it may suggest the name of a person who has not been involved to assist in resolving the problem by discussing it with both sides independently. If such a person is unable to get the parties to agree, the other party shall name a person to make the same attempt. If neither is successful, the two mediators shall meet and attempt jointly to get the parties to agree. If they cannot, they shall select a third disinterested person and the three mediators will meet with all parties and then make written recommendations as to how to solve the problem.

Agreement approved by the Board 10/22/73  
Revised 12/13/95