TITLE IX NOTICE OF ALLEGATIONS AND OF GRIEVANCE PROCESS

NOTICE: Sweetwater County School District #1 received a Formal Complaint of sexual harassment under Title IX (20 U.S.C. §§ 1681-1688), Title IX Regulations (34 C.F.R. Part 106) and District Policies (AC, ACA, ACA-E, ACA-R, GBA, GBA-R).

According to the law and applicable regulations, the District must provide a detailed written notification to the parties that are involved in the complaint. This letter constitutes that required notification of the allegations of sexual harassment and notification of the District's grievance process as required by Title IX.

The District's Title IX sexual harassment grievance process is attached to this Notice and is located on the District's website at:

http://fmps.sw1.k12.wy.us/SuperContainer/RawData/DocuBin/2020/08/12/V-C3CD6F89-28EB-45F1-8F50-250AFECC608D.

The following is a detailed summary of the allegations of sexual harassment contained in the complaint (parties involved in the incident, conduct allegedly constituting sexual harassment, and date and location of alleged incident):

The District's receipt of the complaint and the District's inclusion in this letter of the above statement regarding the allegations of sexual harassment does not imply that a decision by the District has been made regarding the complaint. By law, the respondent is presumed not responsible for the alleged conduct. A determination regarding responsibility is made at the conclusion of the grievance process.

As a party in this matter you have the right to an advisor of your choice. That advisor may be an attorney. You and/or that advisor may inspect and review evidence. The District, however, does not supply an advisor for you in this process.

You are advised that knowingly making false statements or knowingly submitting false information during the course of the grievance process is prohibited by District Policy.

This notice is being provided to you in sufficient time to prepare a response before any initial interview. If during the course of the investigation, additional allegations will be investigated, the parties will be provided notice of the additional allegations.

You may address any questions to the assigned Investigator or to the **Title IX Coordinator** at:

3550 Foothill Boulevard, P.O. Box 1089, Rock Springs, Wyoming 82902, Telephone: 307-352-3400, Email: titleIX@sw1.k12.wy.us.

Adopted: 9/13/21

School District #1, Sweetwater County, Wyoming