USE OF FORCE

This school board recognizes the legitimate and <u>reasonable</u> use of force by employees for any of the following purposes:

- 1. For the purpose of self defense.
- 2. To prevent physical injury to a student or any other person.
- 3. To restrain temporarily or remove a student *or any other person* whose behavior is disrupting the orderly exercise and performance of school district functions, and who refuses, upon request, to refrain from doing so.

The use of force would be defined as: The use of <u>reasonable</u> physical force for non-punitive purposes in the exercise of school related supervisory duties.

Any school district employee who is required to use force as outlined above, shall complete an "incident report." The immediate supervisor of that employee will review the report and conduct an investigation. A report of the investigation shall be forwarded to the Human Resources Office.

Adopted 2/12/96